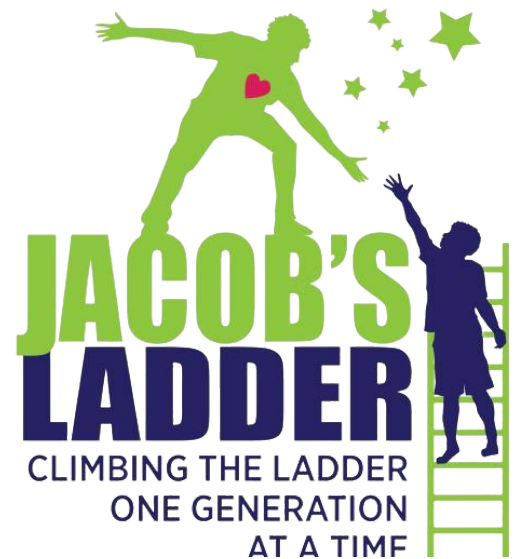


2021



Jacob's Ladder ANNUAL REPORT



WWW.THEJACOBSLADDER.ORG

WE ARE *Jacob's Ladder*

Jacob's Ladder, Inc. is a 501(c)(3) organization that faithfully serves our community through educational programming and training. Our mission is to reduce the number of juveniles entering and returning to the juvenile justice system. We specialize in developing youth, strengthening families, and strengthening our community.

Our programs promote character building, life skills, and workforce skills to secure self-sufficiency and productive futures for youth. We improve the lives of our participants by ensuring that they understand the importance of education, develop work skills to advance in life, and have a desire to be gainfully employed.

Throughout 2021, we continued with our ongoing programs, including [Juvenile Reentry](#), [Diversion](#), and [Junior Workforce Academy](#). In addition, we introduced new programs including our [Academic Enrichment Program](#), [Teenpreneur Challenge](#), and [Holiday Giving Events](#).



Jacob's Ladder

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ACADEMIC ENRICHMENT

Our goal is to provide youth with supplemental educational support to promote grade advancement and eventual college entry. Our work specifically targets students with high rates of truancy, absenteeism, and suspensions as we work with them to eliminate academic barriers. Enrichment sessions are provided in one-on-one settings, as well as within small group instruction.

Because of our efforts, Jacob's Ladder serves as the lead community recruiter for the Upward Bound Program (Prince George's County Chapter). The Upward Bound Program is a free preparatory program that provides academic and counseling services to students to prepare them for college. For more information on Upward Bound, visit: <https://precollege.umd.edu>



UNIVERSITY OF
MARYLAND

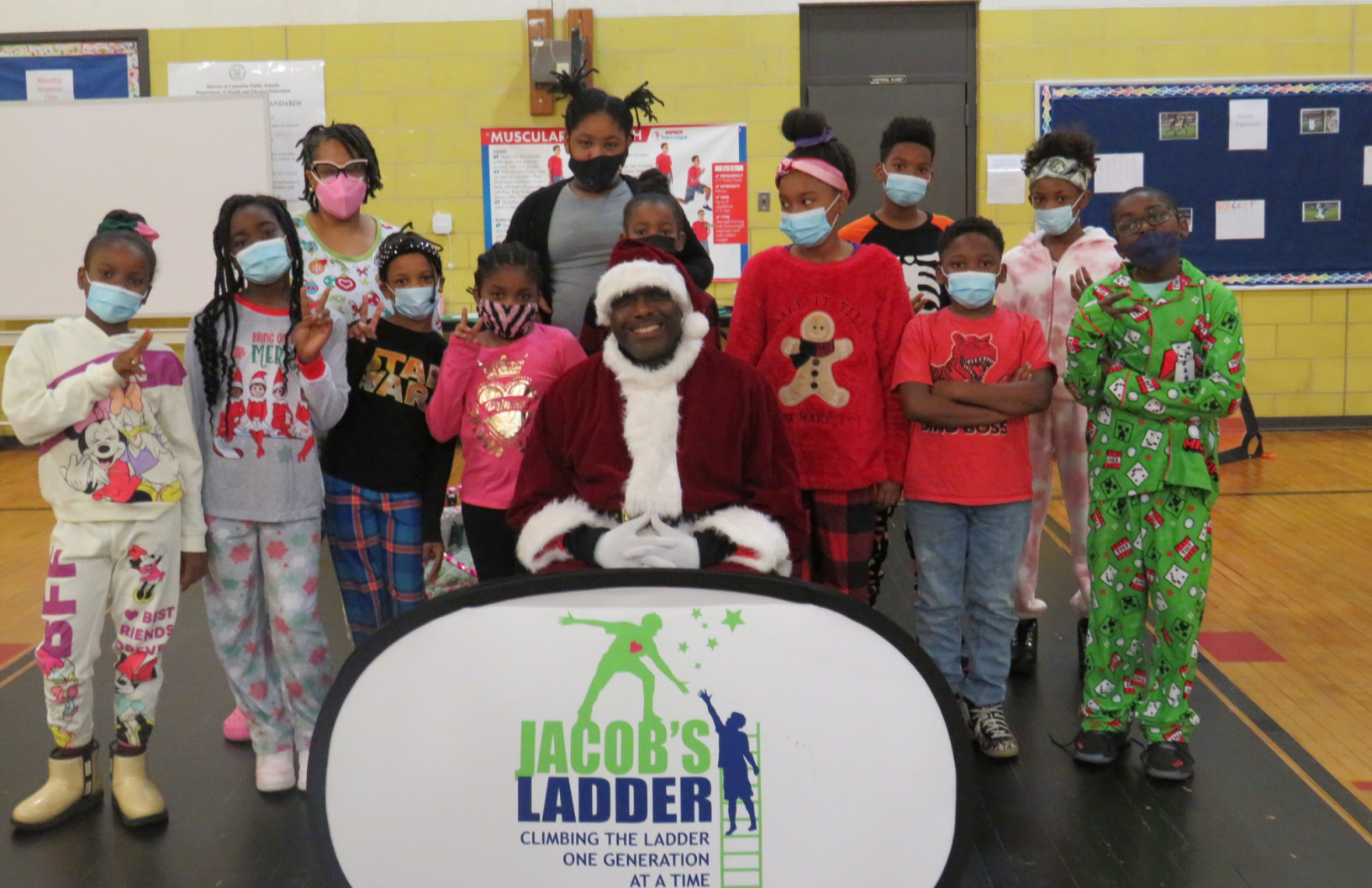


Teenpreneur Workshops

We host Teenpreneur Workshops and Challenges throughout the year. Our goal is to teach youth how to turn their passions into their businesses. Our workshops encourage youth to develop a mindset of entrepreneurship, financial empowerment and community strengthening. We hosted two sessions for the 2021 Alsobrooks Summer Passport Experience.

Our participants pitch their business to our Board of Director's for support. Because of our Teenpreneur Workshops and Challenges, many of our teenpreneurs have their products in several businesses in Prince George's County.

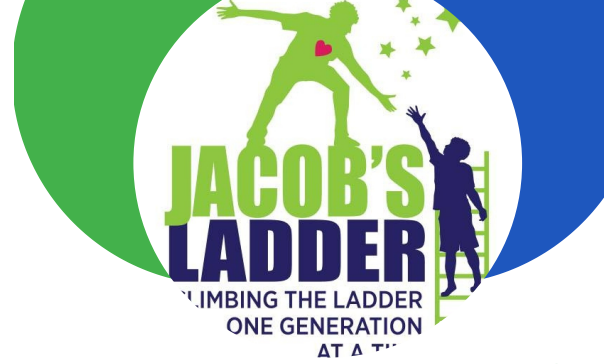




Community Outreach

We host regular awareness events for community participation. This year, we hosted our 1st Annual Cookies with Santa event. We also adopted local elementary schools and provided Christmas gifts to children with incarcerated parents.

Community Recognition



WASHINGTON GAS HOLIDAY FOOD DISTRIBUTION GRANT RECIPIENT

Jacob's Ladder was the recipient of the Washington Gas Holiday Food Distribution Grant. This grant addressed food insecurity in selected areas in Prince George's County, MD. Over 850 boxes of food were provided to deserving families.

MOMENTUM FOUNDING COMMUNITY PARTNER AWARD

Prince George's County Department of Family Services awarded Jacob's Ladder the Momentum Founding Community Partner Award to recognize our commitment to educating our community on safe dating and domestic violence.

THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL

Jacob's Ladder Youth Foundation was a 2021 Paul Harris Fellow Award recipient. The Paul Harris Fellow is the Rotary Foundation's most prestigious honor that highlights organizations that have significantly impacted their local communities and displayed an unwavering commitment to positively impacting the lives of everyday people.



NIKE COMMUNITY IMPACT FUND GRANT RECIPIENT

Jacob's Ladder was a recipient of the Nike Community Impact Fund Grant in recognition of our education, leadership development, coaching, mentorship, and other community-based initiatives targeting area youth. Nike's Community Impact Fund award grants to local nonprofits and schools that help kids unleash their full potential, and Jacob's Ladder takes pride in our work in this area.



PRINCE GEORGE'S COUNTY COMMUNITY PARTNERSHIP GRANT

Jacob's Ladder was a 2021 Prince George's County Community Partnership Grant recipient. The grant awarded allowed us to continue to bring awareness to foster care and PTSD issues impacting our communities through an ongoing workshop series.

Our Partners

Our mission is supported by a wonderful group of partners committed to providing a helping hand to the many youth and families in need within our area. Jacob's Ladder is grateful for all of our ongoing partnerships, which allow us to continue serving the many residents in our communities seeking an ally, an opportunity, or critical resources.

THE HOME TEAM REALTY GROUP

PRIDE SETTLEMENT

MILES AWAY TRAVEL

JAMAUR LAW FOUNDATION

DISTRICT 17 CONSULTING GROUP, LLC

RSC ELECTRICAL AND MECHANICAL CONTRACTORS, INC

PRINCE GEORGE'S COUNTY OFFICE OF COMMUNITY RELATIONS

PRINCE GEORGE'S COUNTY DEPARTMENT OF FAMILY SERVICES

COURT APPOINTED SPECIAL ADVOCATE (CASA)

MARYLAND PARKS AND RECREATION

BALTIMORE GAS AND ELECTRIC (BG&E)

GIANT FOOD CORPORATION

BUZZUTO CORPORATION

WALMART CORPORATION

CARROLLTON ENTERPRISES

B. FRANK JOY LLC

K. NEAL TRUCK & BUS CENTER

EPSILON PHI BOULE FOUNDATION

FRIENDS OF DERECK DAVIS

KOSSUTH HOLDINGS, LLC

DEWBERRY CORPORATION

CRESCENT CITIES CHARITIES

EVOLVE BANK

UNITEDHEALTH CARE

EASTERNS AUTOMOTIVE GROUP

ALL IN ONE HOME INSPECTIONS

BK MILLER

PULSE BRANDING, INC.

WYE CONSULTANT SERVICES

CHANEY ENTERPRISES, INC.

JARRIEL JORDAN REALTY

UNITED FOOD & COMMERCIAL WORKERS INTERNATIONAL UNION

EXELON CORPORATION

THE MEMORIAL FOUNDATION

THE FARE CONNECTION

THE OMEGA PSI PHI FRATERNITY, INC., GAMMA PI CHAPTER

KAPPA ALPHA PSI FRATERNITY, INC, HYATTSVILLE LANDOVER

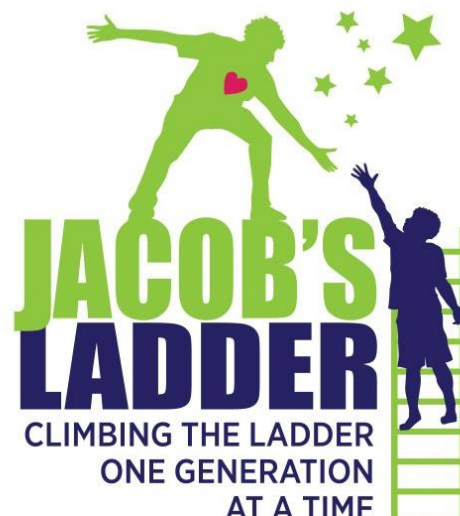
PLATINUM FAMILY CLEANERS

KINGDOM OF GOD WORSHIP CENTER

WASHINGTON GAS

MINORITY TECH FOUNDATION

TITLE HOUSE SETTLEMENT & ESCROW



Our Board of Directors



Jacob's Ladder Youth Foundation

@_JacobsLadder

**MEMBERS OF JACOB'S LADDER'S BOARD OF DIRECTORS (FROM L TO R)
SERGEANT WINSTON WILSON, MICHAEL DELANEY, ADONICA RENÉE PICKETT,
REVEREND RIQUICHA FOWLER**

Adonica Renée Pickett

Mrs. Pickett is the owner of Miles Away Travel 2. Mrs. Pickett has a passion for young people. She faithfully serves at Mount Ennon Baptist Church in Clinton, MD.

Reverend Riquicha Fowler

Reverend Fowler is the Founder/Director of SPARKLE. A non-profit organization focused on helping teens and young women achieve optimum impact in their life. Reverend Fowler is the youth minister at Kingdom of God Worship Center in Upper Marlboro, MD.

Michael Dalaney

Mr. Dalaney is owner of Platinum Family Cleaners. They specialize in covid mitigation and restoring trauma scenes. Mr. Dalaney has more than twenty eight dedicated years in law enforcement.

Sergeant Winston Wilson

Sargeant Wilson is a sixteen-year veteran of the Prince George's County Police Department. Sergeant Wilson coaches for the New Carrollton Boys and Girls Club and the Prince George's County Police Department - Police Athletic League (PAL).

Thank You!

FOR READING OUR 2021 ANNUAL REPORT. JACOB'S LADDER HAS PLENTY OF WORK AHEAD OF US AS WE INTEND FOR 2022 TO BE OUR BEST YEAR YET. WE WILL CONTINUE TO CAPTURE YOUTH EARLY AND PREPARE THEM FOR THEIR FUTURES!

To Support our Mission

TO SUPPORT OUR EFFORTS TO IMPROVE THE LIVES OF AREA YOUTH AND FAMILIES, CONSIDER SUPPORTING US AT:

[HTTPS://BIT.LY/SUPPORTJACOBSLADDER](https://bit.ly/supportjacobsladder)

JACOB'S LADDER IS AN APPROVED CHARITY THROUGH THE COMBINED FEDERAL CAMPAIGN (CFC). CONSIDER SUPPORTING US THROUGH CFC USING OUR CODE BELOW:





Jacob's Ladder 2021 Annual Report

