



2021 SEMI-ANNUAL REPORT

JACOB'S LADDER YOUTH FOUNDATION

<https://www.thejacobs ladder.org>

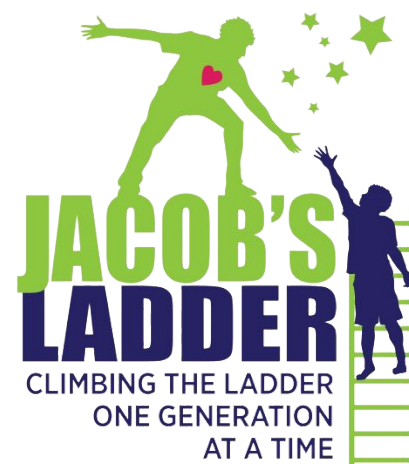




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OUR YEAR, THUS FAR

Jacob's Ladder Youth Foundation is a grassroots 501(c)(3) organization that faithfully serves our wonderful community through educational programming and training. **Our mission is to reduce the number of juveniles entering and returning to the juvenile justice system.** We specialize in strengthening families and developing youth through our hallmark programs, including Diversion, Reentry, and our Junior Workforce Academy.

As our area and nation continue to confront an ongoing pandemic, increases in economic gaps between the poor and wealthy, and social injustice, the work of Jacob's Ladder has elevated across the first six months of 2021. With our work dedicated to those in most need, Jacob's Ladder has answered the local call through various efforts designed to help Prince George's County and surrounding area residents. What follows is a summary of our 2021 work thus far. Let's start with some numbers highlighting our impact:

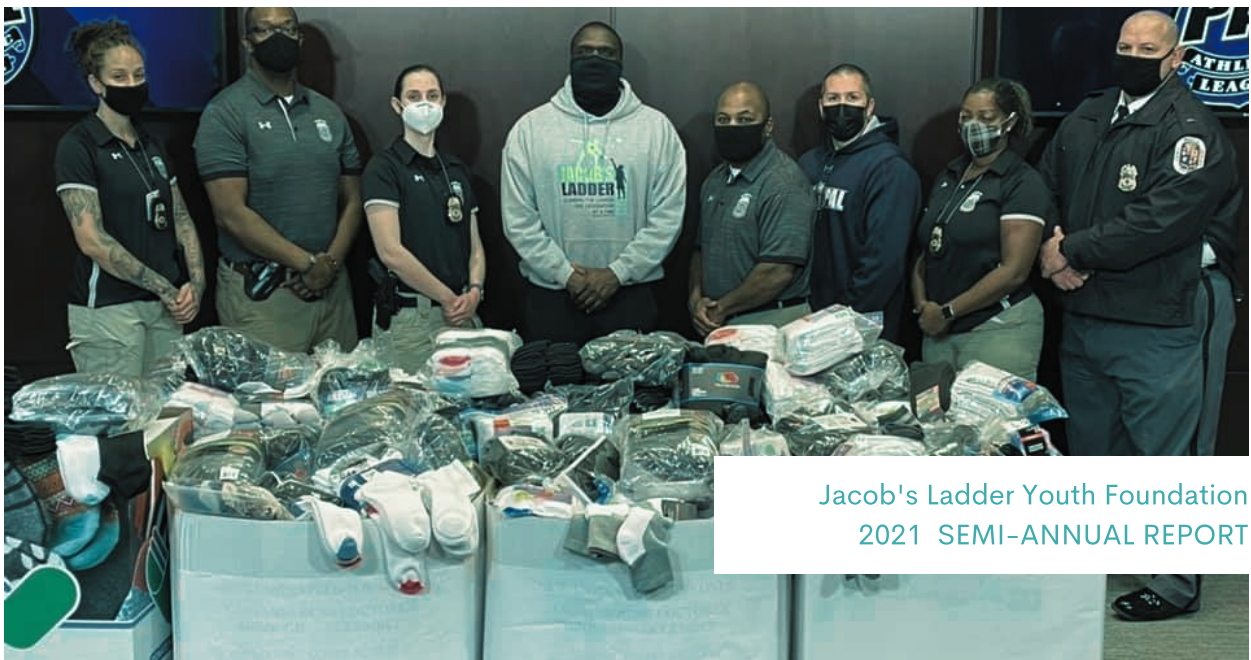


OVER **5,000** INFANT FEEDING
SUPPLIES DONATED TO
DESERVING FAMILIES



JACOB'S LADDER HAS OVER **8 UNIQUE**
PROGRAM OFFERINGS TARGETING THE
DEVELOPMENT OF AREA YOUTH,
INCLUDING MENTORING AND DIVERSION.

We are extremely thankful for the ongoing support and encouragement. We always seek additional ways to support our community.



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RE-ENTRY PROGRAMMING

Jacob's Ladder expanded our re-entry programming beyond Prince Georges County, MD, by developing a strong relationship with the DC Youth Detention Center. In 2021, Jacob's Ladder launched our Reentry Program and Junior Workforce Academy within the District to serve a new set of youth in need of support. Our re-entry services support the successful rehabilitation of youth and their transition back into the community through courses that focus on empowerment, leadership, and positive change. Through our programs, youth begin to understand the importance of education, develop work skills to advance in life, seek to obtain gainful employment, aspire to curb destructive behaviors, and commit to finding a safe environment to live in upon their release. Our efforts are crucial to the area's goals of reducing youth recidivism and improving public safety.



According to a 2020 report by the Brookings Institute, 1 out of 9 Metro DC/Prince George's County (MD) youth are considering disconnected and susceptible to adverse outcomes, including incarceration.

2 OUT OF 51

A 2020 report from WalletHub ranked D.C. and Prince George's County youth as the second most at-risk in the entire country.

TOP 8%

Prince George's County Department of Corrections reported 2,327 youth incarcerations in 2020, a per-capita rate that would rank the county in the top 8% nationally regarding youth crime.

EDUCATIONAL ENRICHMENT PROGRAMS

WE ARE DETERMINED TO DEVELOP THE NEXT GENERATION OF CAREER-READY, FINANCIALLY RESPONSIBLE CITIZENS.

Studies have shown that students who participate in career training and are educated about personal finances are more likely to achieve higher levels of educational attainment, employment, income, and entrepreneurship. Through our extensive menu of Youth Enrichment Programs, Jacob's Ladder provides area youth with education and mentorship to support them in realizing their potential. Our notable programs include:

JACOB'S LADDER JUNIOR WORKFORCE ACADEMY
TUTORING AND MENTORSHIP
SUMMER CAMPS
FINANCIAL LITERACY COURSES
TRUANCY AND SUSPENSION INTERVENTION
SCHOOL TO PRISON PIPELINE REFORM



ENRICHMENT TOPICS

VISION BOARDS
GUEST SPEAKERS
CAREER EXPLORATION

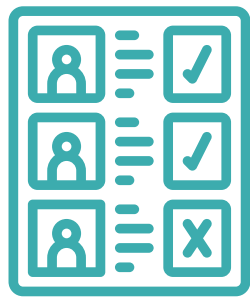
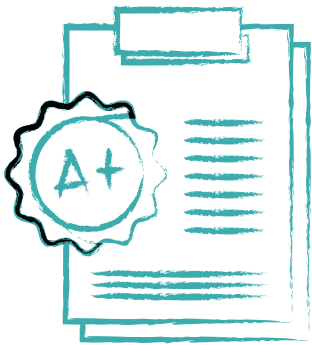
STARTING A BUSINESS
BRANDING
MARKETING

PITCHING IDEAS
COMPETITIVE ADVANTAGE
POSITIVE AFFIRMATIONS

WE CAPTURE THEM EARLY AND PREPARE THEM FOR THEIR FUTURES!

THE VALUE OF ENRICHMENT PROGRAMS

Jacob's Ladder's Enrichment Programs allow our area youth to gain advanced knowledge within their academic discipline, which in turn raises their confidence. Our programs are proven to increase critical-thinking skills and problem-solving skills, which can reduce anxiety during exams. In addition, our programs have shown the ability to reinvigorate a student's passion for learning. We aspire to offer students the opportunity to thrive both in and outside of the classroom and receive enrichment that allows them to navigate all facets of life successfully.



Research shows that high-quality enrichment programs improve students' educational outcomes, school attendance, and social and emotional learning.



Consistent participation in enrichment programs has shown lower dropout rates and has helped close achievement gaps for low-income students.



Regular participation in an enrichment program may also reduce risky behaviors and help them gain college and career-needed skills for older youth.

SOURCE: National Conference of State Legislatures

SUCSESSES & HIGHLIGHTS: COMMUNITY RECOGNITION

THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL

Jacob's Ladder Youth Foundation was the Paul Harris Fellow Award recipient for our exemplary relief work within the ongoing COVID-19 pandemic. The Paul Harris Fellow is the Rotary Foundation's most prestigious honor that highlights organizations that have significantly impacted their local communities and displayed an unwavering commitment to positively impacting the lives of everyday people.

MOMENTUM FOUNDING COMMUNITY PARTNER AWARD

Prince George's County Department of Family Services awarded Jacob's Ladder the Momentum Founding Community Partner Award to recognize our commitment to educating our community on safe dating and domestic violence.

NIKE COMMUNITY IMPACT FUND

Jacob's Ladder was a recipient of the Nike Community Impact Fund Grant in recognition of our education, leadership development, coaching, mentorship, and other community-based initiatives targeting area youth. Nike's Community Impact Fund award grants to local nonprofits and schools that help kids unleash their full potential, and Jacob's Ladder takes pride in our work in this area.

PRINCE GEORGE'S COUNTY COMMUNITY PARTNERSHIP GRANT RECIPIENT

Jacob's Ladder was a 2021 Prince George's County Community Partnership Grant recipient. The grant awarded allowed us to continue to bring awareness to foster care and PTSD issues impacting our communities through an ongoing workshop series.

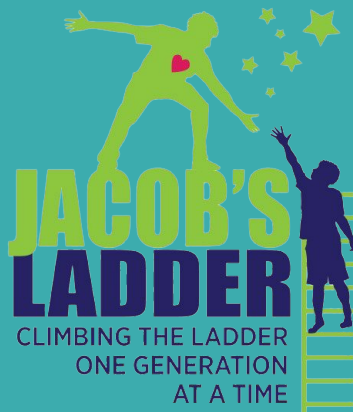
Our Foster Care Awareness Event emphasized the importance of fostering, how to become a Foster Parent and how foster strengthens our community... **Fostering saves lives!** PTSD affects individuals, families, and our community. Our PTSD Awareness Event provided resources and valuable information to attendees... **PTSD is a normal reaction to extreme trauma!**



PARTNER RECOGNITION

It truly takes a village to positively impact the many youth and families in need of a helping hand in our local area. Jacob's Ladder is grateful for the ongoing support of our partners, who allow us to continue serving the many residents in our communities seeking an ally, an opportunity, or critical resources.

THE HOME TEAM REALTY GROUP
PRIDE SETTLEMENT
MILES AWAY TRAVEL
JAMAUR LAW FOUNDATION
DISTRICT 17 CONSULTING GROUP, LLC
RSC ELECTRICAL AND MECHANICAL CONTRACTORS, INC
PRINCE GEORGE'S COUNTY OFFICE OF COMMUNITY RELATIONS
PRINCE GEORGE'S COUNTY DEPARTMENT OF FAMILY SERVICES
COURT APPOINTED SPECIAL ADVOCATE (CASA)
MARYLAND PARKS AND RECREATION
BALTIMORE GAS AND ELECTRIC (BG&E)
GIANT FOOD CORPORATION
BUZZUTO CORPORATION
WALMART CORPORATION
CARROLLTON ENTERPRISES
B. FRANK JOY LLC
K. NEAL TRUCK & BUS CENTER
EPSILON PHI BOULE FOUNDATION
FRIENDS OF DERECK DAVIS
KOSSUTH HOLDINGS, LLC
DEWBERRY CORPORATION
CRESCENT CITIES CHARITIES
EVOLVE BANK
UNITEDHEALTH CARE
EASTERNS AUTOMOTIVE GROUP
ALL IN ONE HOME INSPECTIONS
BK MILLER
PULSE BRANDING, INC.
WYE CONSULTANT SERVICES
CHANEY ENTERPRISES, INC.
JARRIEL JORDAN REALTY
UNITED FOOD & COMMERCIAL WORKERS INTERNATIONAL UNION
EXELON CORPORATION
THE MEMORIAL FOUNDATION
THE FARE CONNECTION
THE OMEGA PSI PHI FRATERNITY, INC., GAMMA PI CHAPTER
KAPPA ALPHA PSI FRATERNITY, INC, HYATTSVILLE LANDOVER
PLATINUM FAMILY CLEANERS
KINGDOM OF GOD WORSHIP CENTER



**JACOB'S
LADDER**
CLIMBING THE LADDER
ONE GENERATION
AT A TIME

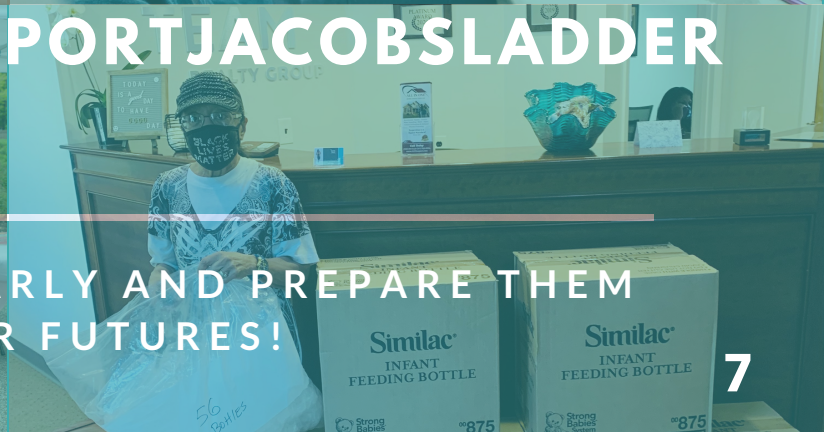
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WE'RE JUST GETTING STARTED IN 2021. TO SUPPORT OUR EFFORTS TO IMPROVE THE LIVES OF AREA YOUTH AND FAMILIES, CONSIDER SUPPORTING US AT:

[HTTPS://BIT.LY/SUPPORTJACOBSLADDER](https://bit.ly/supportjacobs ladder)



WE CAPTURE YOUTH EARLY AND PREPARE THEM FOR THEIR FUTURES!